Piedmont Dispute Resolution Center

2019 Impact Report

BUILDING ON OUR FOUNDATION

At Piedmont Dispute Resolution Center, we have never lost sight of our vision to promote the peaceful and just resolution of conflicts and restoration of relationships to strengthen everyone in our community. We have continued our mission to offer accessible facilitation and conflict intervention services and education.

We are energized by the successes in our 29-year history and our ability to effectively serve our clients and our community partners. But there is much more to accomplish to build stronger, positive relationships and a more caring community among residents in the Piedmont region.

Every decision we make and every life we touch is done with a greater vision for the future “promise of community.” We look forward to serving a broader range of conflict intervention needs and helping to nurture our communities.

We’re ready for the challenge.

Sylvia McDevitt, President
Board of Directors
Fall 2019
STRENGTHENING SYSTEMS

PDRC utilizes its facilitation and conflict resolution expertise to enhance courts, schools and organizations with training, services and information.

In 2019, the Center provided training in restorative practices to the following: Fauquier County Public Schools; Prince William County Public Schools, Orange County High School, Rappahannock County Public Schools, Yorktown High School (Arlington), educators in southwest Virginia through the Training & Technical Assistance Center at Virginia Tech.

Courts are served through mediation and restorative justice (RJ) services. General District Courts: Culpeper, Fauquier, Madison, Rappahannock, Prince William, Stafford and Spotsylvania. Juvenile courts: Culpeper, Fauquier, Loudoun, Madison, Rappahannock, Prince William, Stafford and Spotsylvania. 

RJ expanded into truancy in Prince William.

SHARING EXPERTISE

The Center is actively engaged at the state and local levels. In 2019, staff and volunteers conducted presentations on a variety of topics:

Conflict Resolution for the Virginia Caregivers Association
Conflict Resolution and Community Policing for the Virginia Mediation Network’s annual conference and the Stafford Rotary Peace Committee

Elder Law and Mediation for Virginia Continuing Legal Education

Prince William NAACP criminal justice committee

2019 BOARD OF DIRECTORS

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Never doubt that a group of thoughtful, committed citizens could change the world; indeed, it’s the only thing that ever has.”
Margaret Mead

New Offices
Supported by the PATH Foundation, the Center moved its offices in FY 2019 from Main Street in Warrenton to a five story office building. There’s plenty of parking and handicapped access.

We now have training space and enjoy camaraderie and synergy with other non-profits in the building.

Come visit!
CHANGING LIVES

A combined 4,603 court petitions were referred to mediation from the 10 courts served by PDRC and 2,555 petitions were resolved and removed from court dockets.

Restorative Justice received 164 referrals from Culpeper, Fauquier and Prince William court systems.

Our Victim Impact Program classes in Prince William were attended by 109 juveniles who learned the ripple effect their wrongdoing had on many people.

Co-Parenting Classes held in our Warrenton office helped 58 separating parents learn to work together to meet their children’s needs.

Coming Together As One Community in Warrenton was attended by over 400 people at Eva Walker Park in Warrenton. Once again, PDRC partnered with the Warrenton Police Dept., Fauquier juvenile court services unit and First Baptist Church for this fun day event in July.

“I learned my actions don’t only affect me.” Victim Impact Program youth

“The mediation process was very helpful, time saving and encouraging.”

“It is always good to sit and find ways to solve disagreement.”

EXPANDING OUR REACH

Community Justice & Peacebuilding (CJP): Community Well-Being Through Conflict Management

With a PATH Foundation planning grant, the Center initiated a new direction making our services more accessible to the wider community.

Stakeholder listening sessions challenged participants to think about community health and conflict management in new ways

Community health is a multi-disciplinary field that applies public health science to improve the health and quality of life for everyone in a community. CJP focuses on strengthening relationships between individuals, as well as social connections within communities.

While restorative justice and mediation can respond to conflict and harm and help repair relationships, CJP employs these practices proactively, to build community and prevent harm. CJP utilizes Center services to create a social environment that fosters health and well-being in a systemic and sustainable way.

CHANGING LIVES

When a community has role models for conflict intervention AND access to resources to help prevent and intervene early in conflict, it’s a sign of a healthy community. Since 1990 the Center has been a critical resource for community residents to access.

Our services are:

• Communication-based
• Participant driven
• Sensitive to the unique realities of the situation
• Private and confidential

Our services can be accessed by anyone. Referral opportunities also exist with community partners such as schools, public and private employers, neighbors and families.

Simply call us!

540-347-6650
THANK YOU

First, we want to say thank you to our volunteers; without you our mission would not be possible. Your hard work and dedication are integral parts of the community building process. Your passion for helping others in need and your work ethic are testaments to your kind hearts and moral character. PDRC truly appreciates the vitality and energy you all bring to the Center. A special thank you goes to our Board of Directors for offering invaluable guidance and a positive vision for our organization. Thank you for all your hard work and for motivating us with your invigorating enthusiasm.

Also, we would like to say thank you to our governmental and community partners for your continued support throughout the years. It has truly been a pleasure and a blessing to have such support. Our partnerships have proven to be valuable assets and our combined efforts have been paying off. Included in these partnerships are the Culpeper, Fauquier, Madison, Loudoun, Prince William, Rappahannock, Spotsylvania and Stafford Clerks’ Office staffs, Court Service Units, Probation Departments, schools, state and local law enforcement officers, judges and the Dispute Resolution Services staff at the Supreme Court of Virginia. Each consistently went above and beyond in assisting PDRC and did it with friendship and unmatched professionalism.

We would also like to say thank you to our mediation and restorative justice clients because without your trust in us, we are like a river without water; you are our motivation. You have taught each of us the importance of responsibility by letting us know how meaningful our work is to you and by trying your best under difficult situations. We believe that we all share the common goal of living in a harmonious community, but this can only be done with the trust you have so kindly given to us.

We would like to say thank you to our entire staff. Loyalty and relentless hard work are the keystones of PDRC’s operation. Everyone puts their heart and soul into the programs and we look out for one another like a family. Our Services Directors Susan Lease-Trevathan, Marlene Hahn and Meryem Grammick; CJP Planners Aaron Addison and Lisa Barkema; Prince William County personnel: Mediation Coordinator Brandon Bas-tian; Restorative Justice Coordinators Joanne Alvey and Eric Graap and Office Manager Stephanie Wilson efficiently worked with hundreds of clients. For many clients, they were the first to offer hope.

Lastly we would like to thank all those who have contributed their time, resources and energy to the cause of resolving, rather than continuing or ignoring, conflict.

Financial Stewardship
FY 2019

INCOME
Direct Public Grants 17,700
PATH Grants 54,750
Direct Public Support 3,203
Government Contracts 241,217
Government Grants 65,675
Piedmont United Way 3,000
Program Income 106,395
Training Income 17,539
Interest/Investment 3,797
Total Income $513,276

EXPENSES
Contract services 52,229
Business expenses 9,488
Training 3,610
Operations 8,390
Board designated for Future rent 25,000
Professional services 26,275
Insurance 8,928
PATH grant expenses 49,442
Payroll 296,570
Travel/Meetings 4,509
Prince William expenses 7,206
Total Expenses $494,968

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